

### Faculty & Staff Diversity

- Faculty Diversity by Race/Ethnicity, Sex, & Military Affiliation
- Staff Diversity by Race/Ethnicity, Sex,
   & Military Affiliation

### **Access Resources Online**

CU Diversity
Report
(PDF)

CU Diversity Data
Visualization
(Tableau)





### Faculty & Staff Diversity | Percentage People of Color

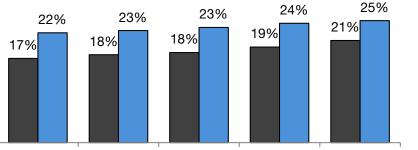
■ Faculty ■ Staff

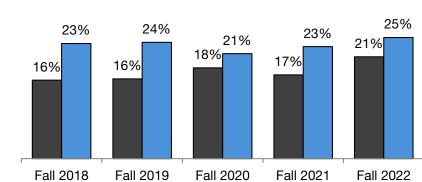




Fall 2019







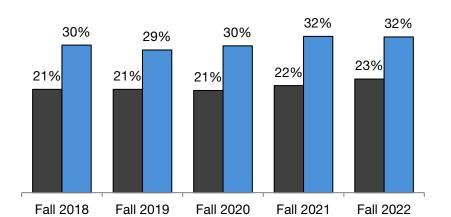
**UCCS** 



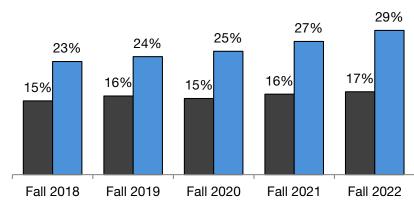
Fall 2020

Fall 2021

Fall 2022



#### **Anschutz**



#### Fall 2018 to Fall 2022

People of Color includes:

- · American Indian or Alaskan Native
- Asian American
- Black or African American
- · Hispanic or Latino
- · Native Hawaiian or Other Pacific Islander
- · More than one race



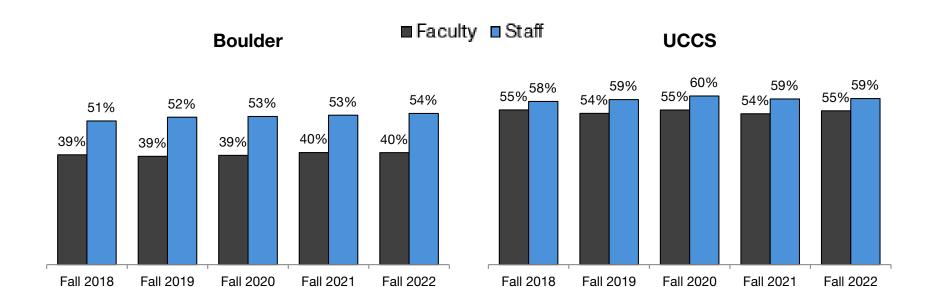


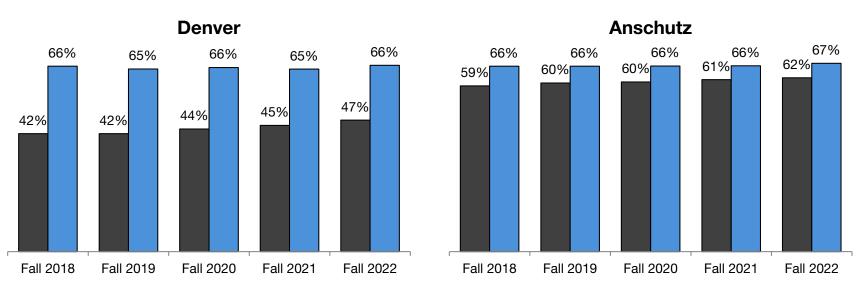
Fall 2018





## Faculty & Staff Diversity | Percentage Women





#### Fall 2018 to Fall 2022

Currently, data collection at CU asks about an individual's sex.

Employee data systems allow for collection of non-binary sex categories (other than male/female) and that total percentage is < 1%.









# State of Colorado Population Diversity













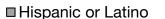








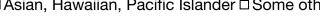
□White



■ Black or African American

■ Asian, Hawaiian, Pacific Islander □ Some other race







Percentages based on American Community Survey 5-Year Estimates, https://api.census.gov/data/ 2020/acs/acs5/profile

