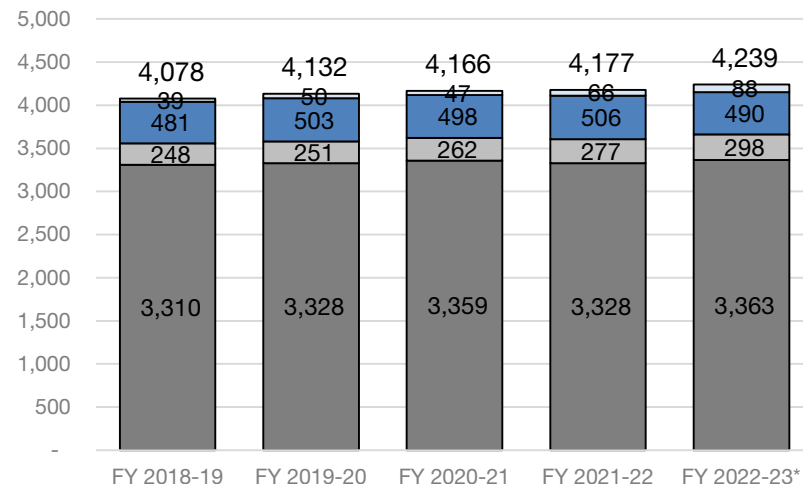


- Non-URM Faculty Retained
- URM Faculty Retained
- Non-URM Faculty New Hires
- URM Faculty New Hires

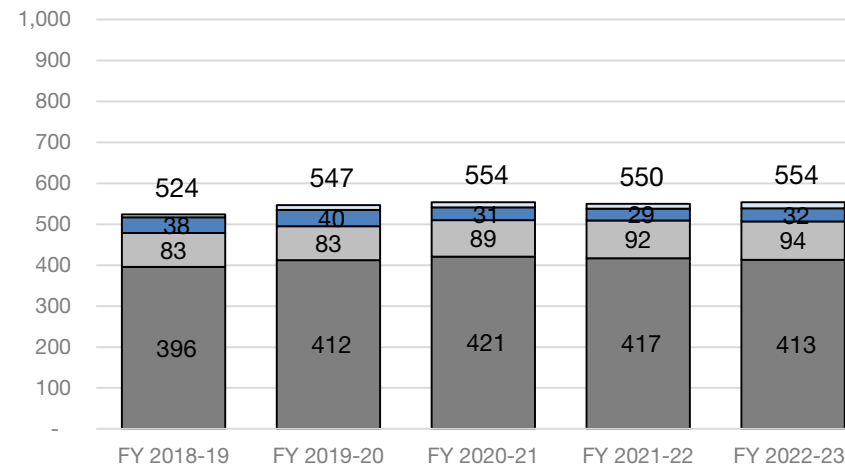
# Faculty | Retained + New Hires

★ STRATEGIC METRIC  
WITH 2026 GOAL

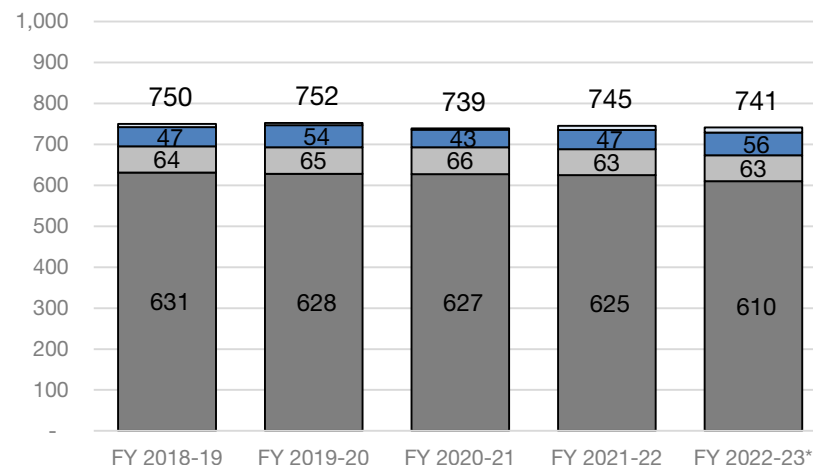
### Boulder Faculty (Retained + New Hires)



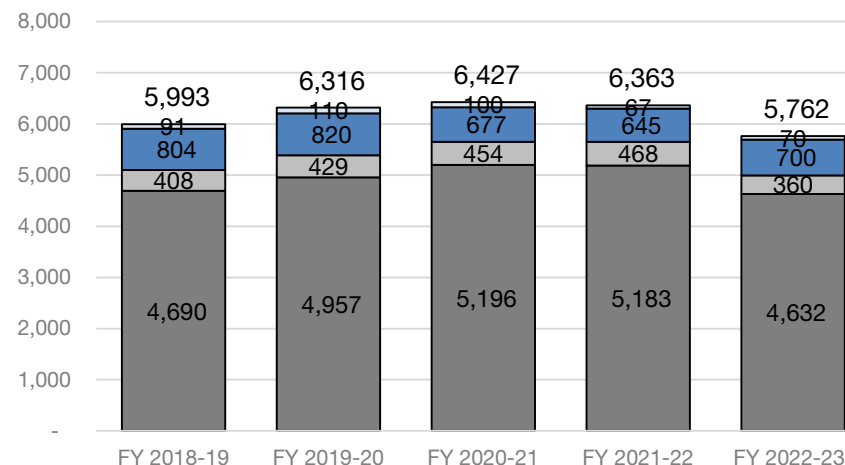
### UCCS Faculty (Retained + New Hires)



### Denver Faculty (Retained + New Hires)



### Anschutz Faculty (Retained + New Hires)



2018-19 to 2022-23

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

Supplemental faculty and other faculty have been excluded.

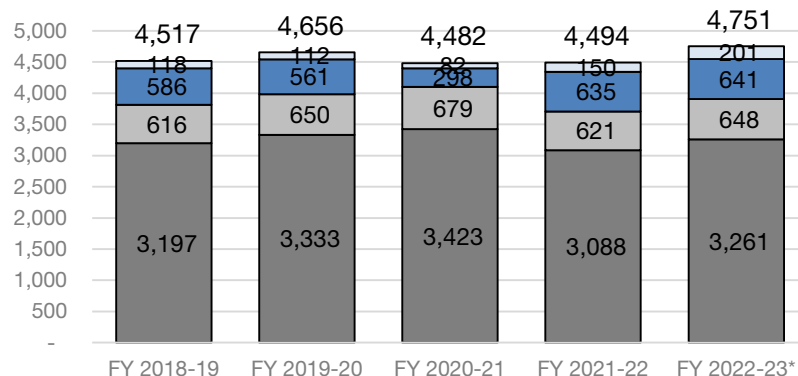
FY 2022-23 final data as of August 2023.

- Non-URM Staff Retained
- URM Staff Retained
- Non-URM Staff New Hires
- URM Staff New Hires

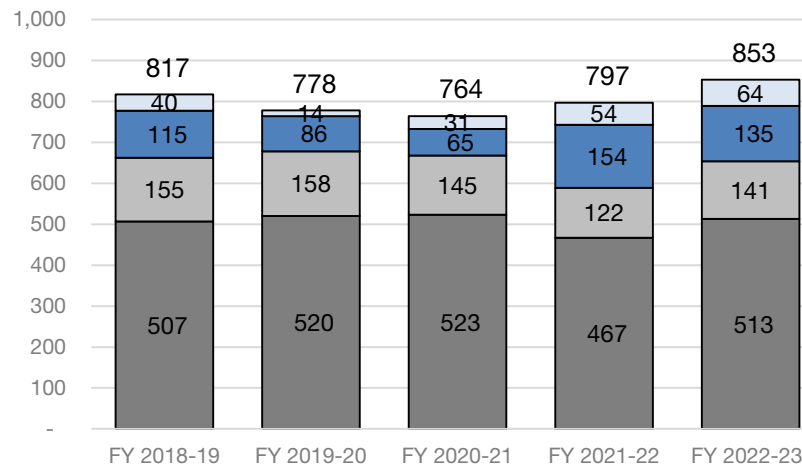
# Staff | Retained + New Hires

★ STRATEGIC METRIC  
WITH 2026 GOAL

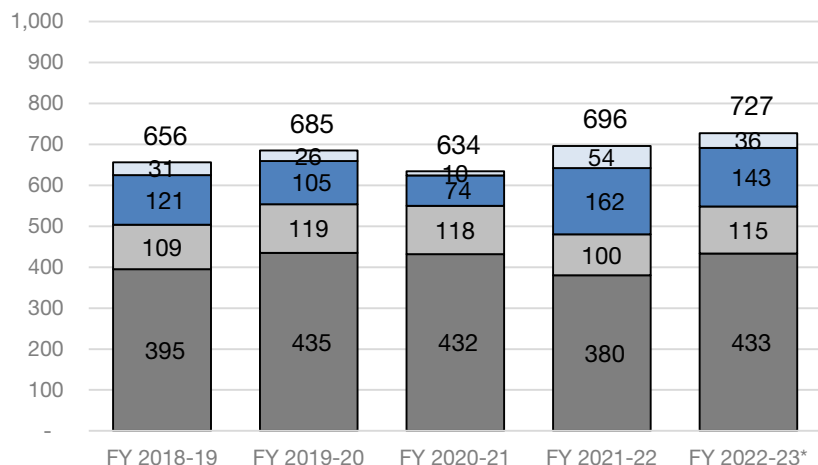
### Boulder Staff (Retained + New Hires)



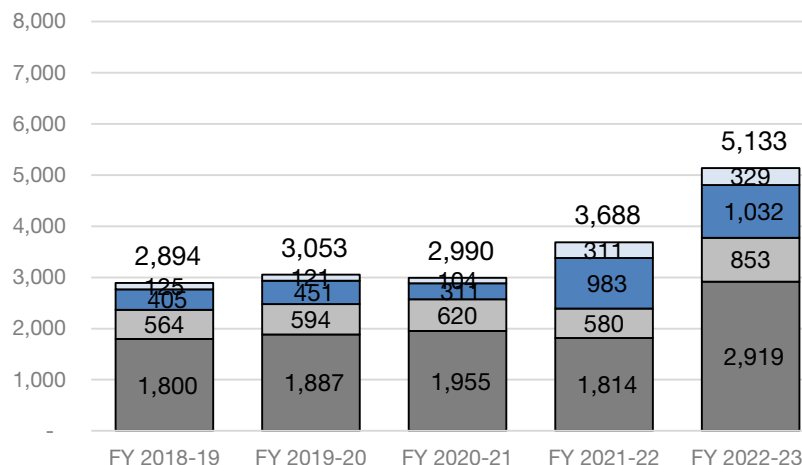
### UCCS Staff (Retained + New Hires)



### Denver Staff (Retained + New Hires)



### Anschutz Staff (Retained + New Hires)



2018-19 to 2022-23

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

**FY 2022-23 final data as of August 2023.**



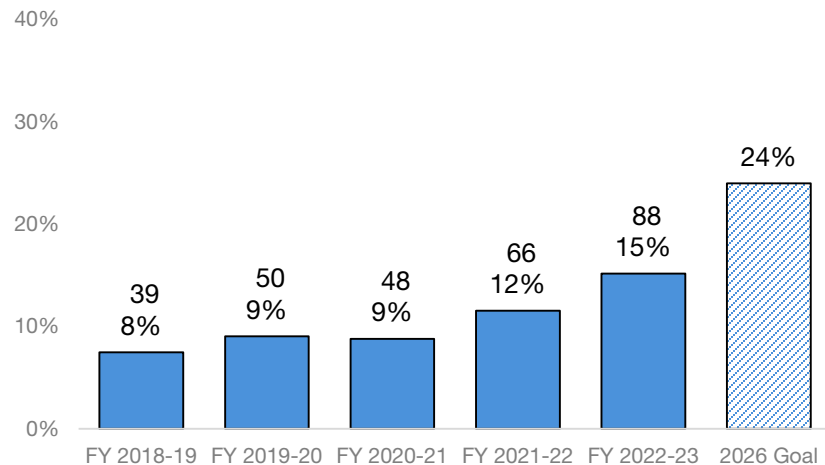
University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

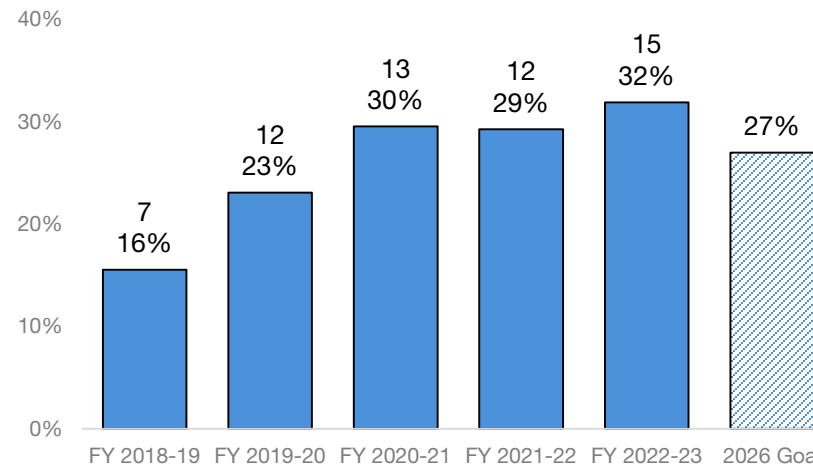
# Faculty New Hires | Percentage URM

★ STRATEGIC METRIC  
WITH 2026 GOAL

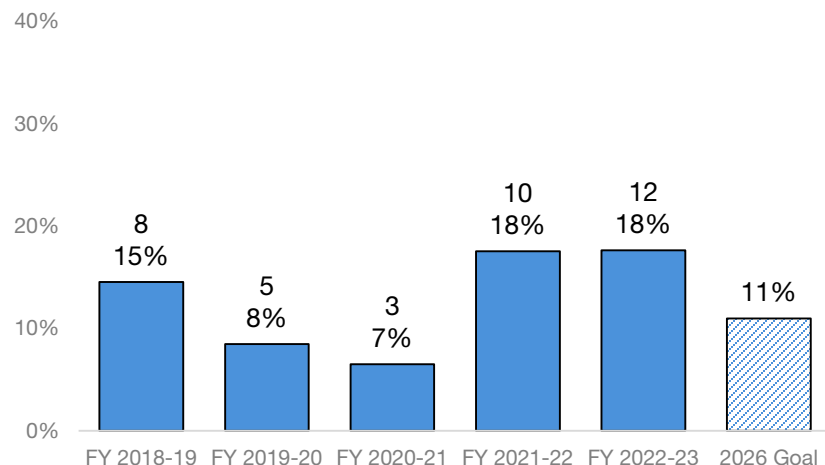
**Boulder | % URM Faculty New Hires**



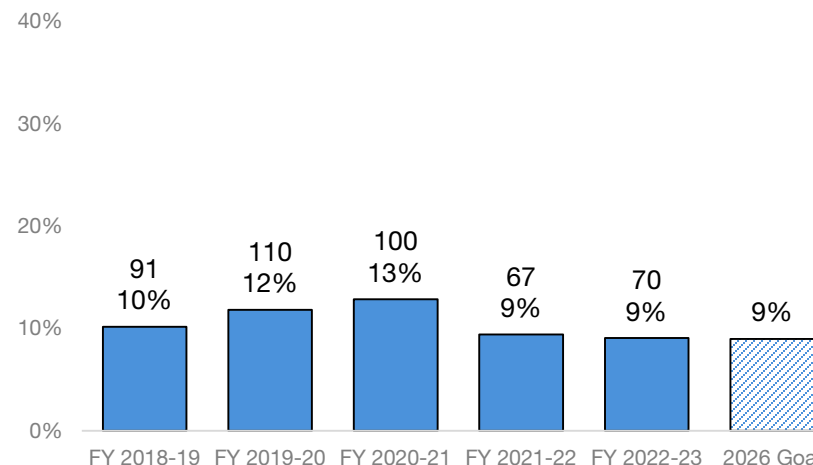
**UCCS | % URM Faculty New Hires**



**Denver | % URM Faculty New Hires**



**Anschutz | % URM Faculty New Hires**



## 2018-19 to 2022-23

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

Supplemental faculty and other faculty have been excluded.

**FY 2022-23 final data as of August 2023.**



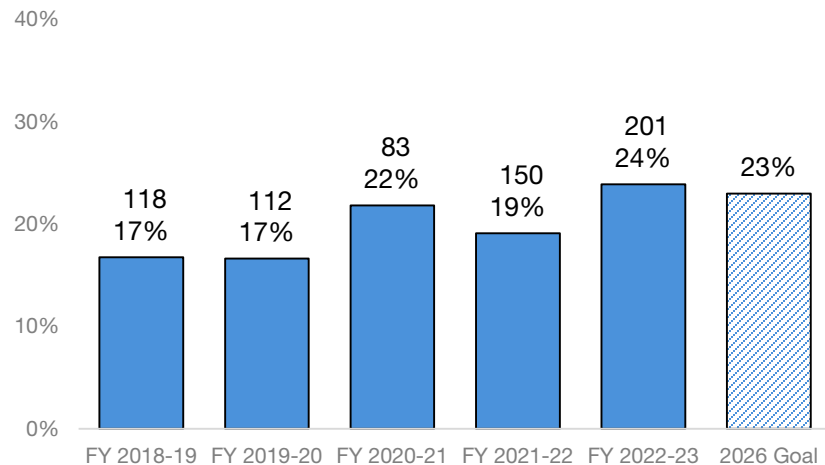
University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

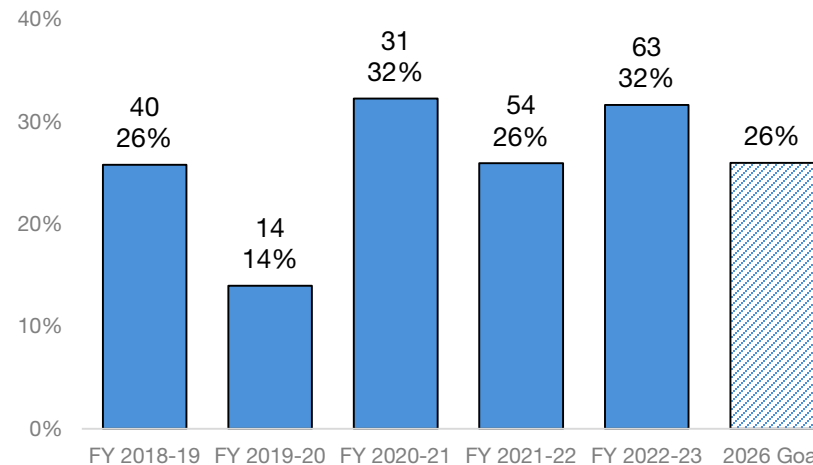
# Staff New Hires | Percentage URM

★ STRATEGIC METRIC  
WITH 2026 GOAL

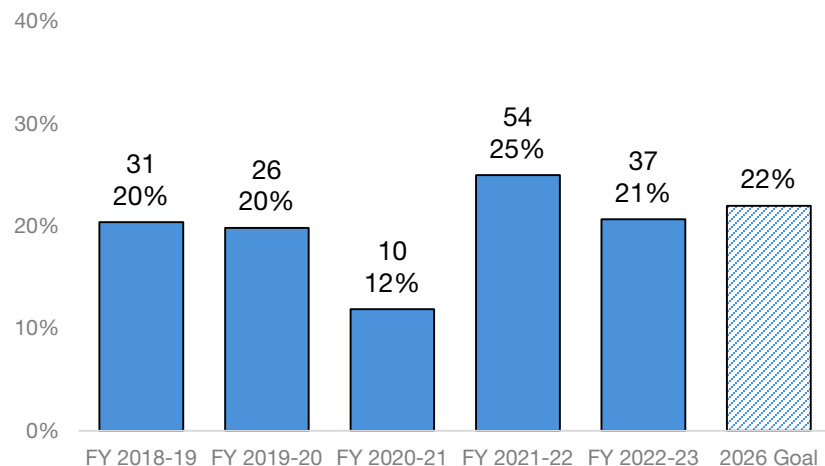
**Boulder | % URM Staff New Hires**



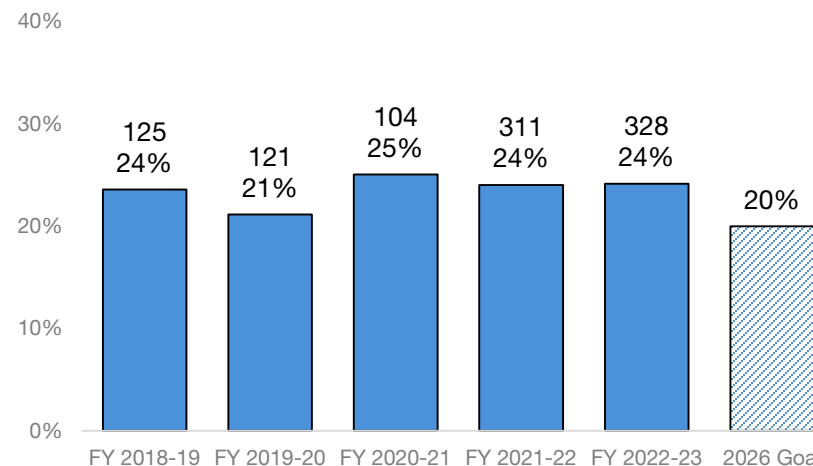
**UCCS | % URM Staff New Hires**



**Denver | % URM Staff New Hires**



**Anschutz | % URM Staff New Hires**



**2018-19 to 2022-23**

URM (Under-Represented Minority) is defined uniquely at each campus based on the campus population.

Faculty includes all non-temporary employees who were active on the last day of the prior time period.

**FY 2022-23 final data as of August 2023.**



University of Colorado

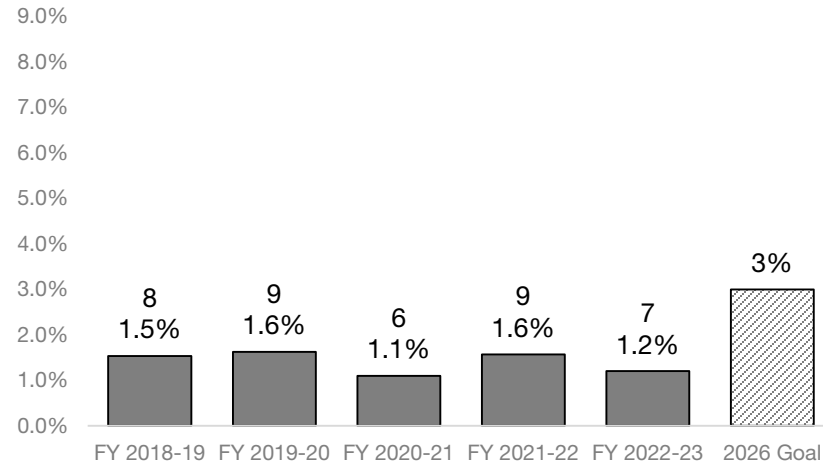
Boulder | Colorado Springs | Denver | Anschutz Medical Campus

# Faculty New Hires | Percentage Veteran

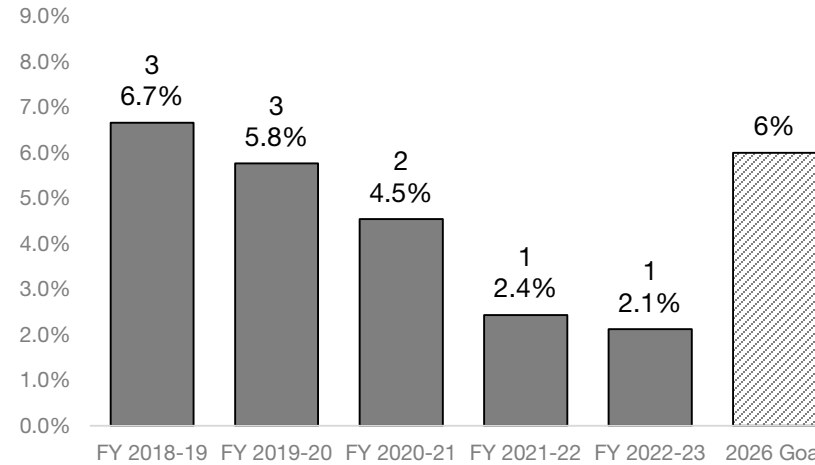


STRATEGIC METRIC  
WITH 2026 GOAL

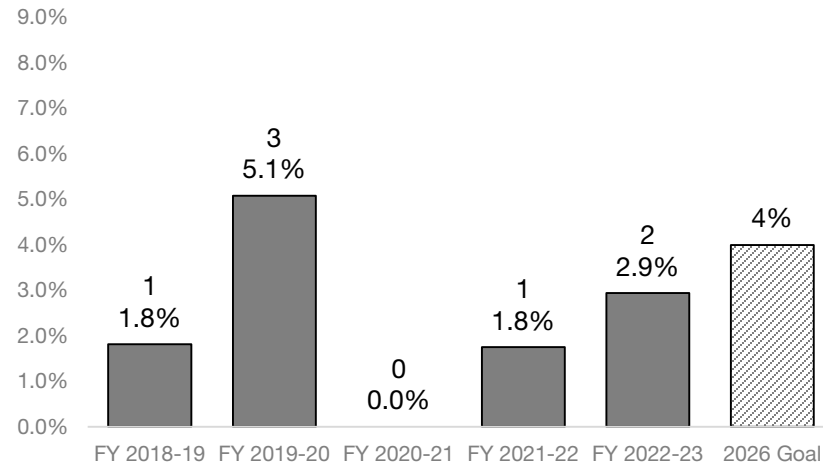
**Boulder | % Veteran Faculty New Hires**



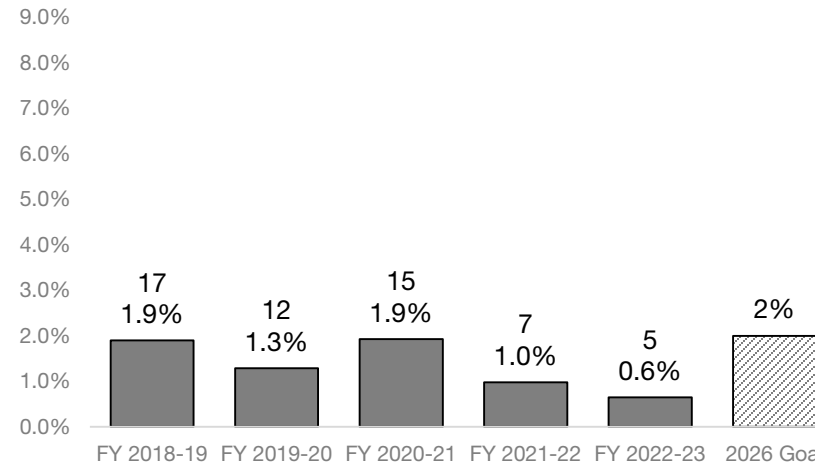
**UCCS | % Veteran Faculty New Hires**



**Denver | % Veteran Faculty New Hires**



**Anschutz | % Veteran Faculty New Hires**



**2018-19 to 2022-23**

Veteran includes all categories of Protected Veterans as self-reported in HCM.

Supplemental faculty and other faculty have been excluded.

**FY 2022-23 final data as of August 2023.**



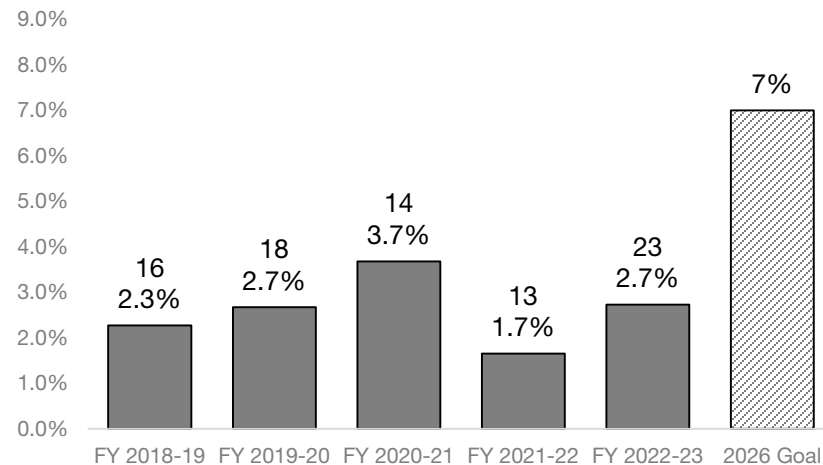
University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

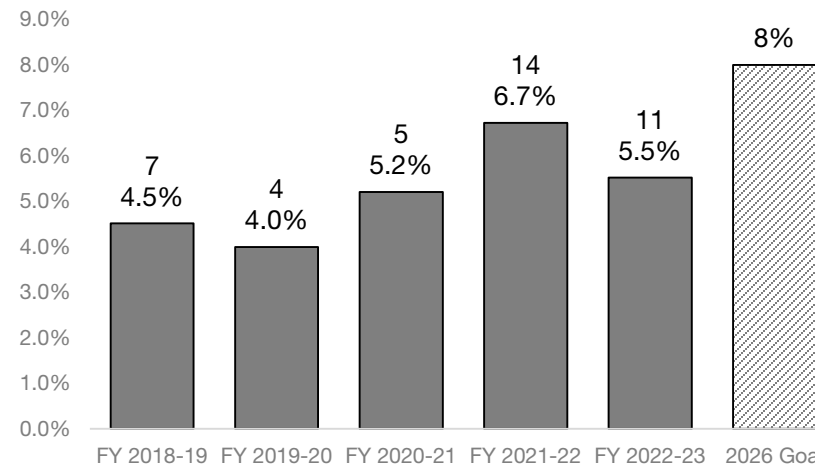
# Staff New Hires | Percentage Veteran

★ STRATEGIC METRIC  
WITH 2026 GOAL

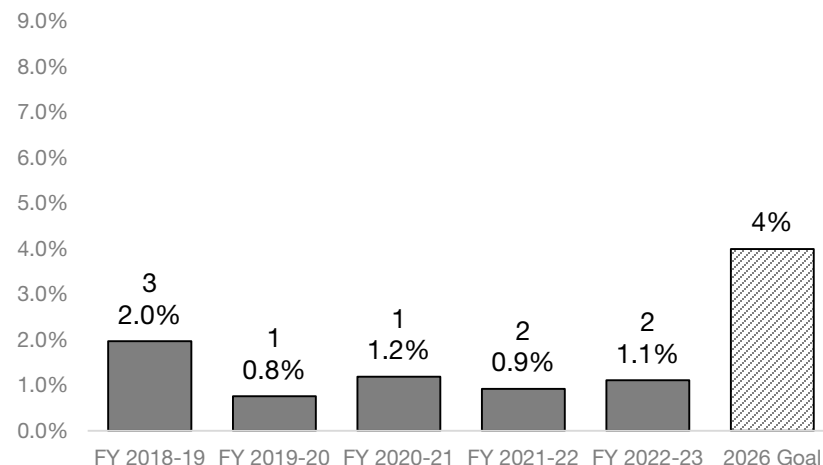
## Boulder | % Veteran Staff New Hires



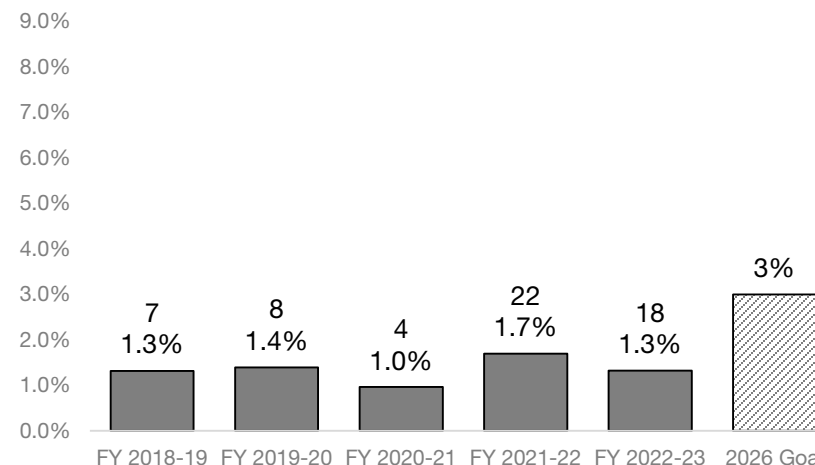
## UCCS | % Veteran Staff New Hires



## Denver | % Veteran Staff New Hires



## Anschutz | % Veteran Staff New Hires



2018-19 to 2022-23

Veteran includes all categories of Protected Veterans as self-reported in HCM.

FY 2022-23 final data as of August 2023.



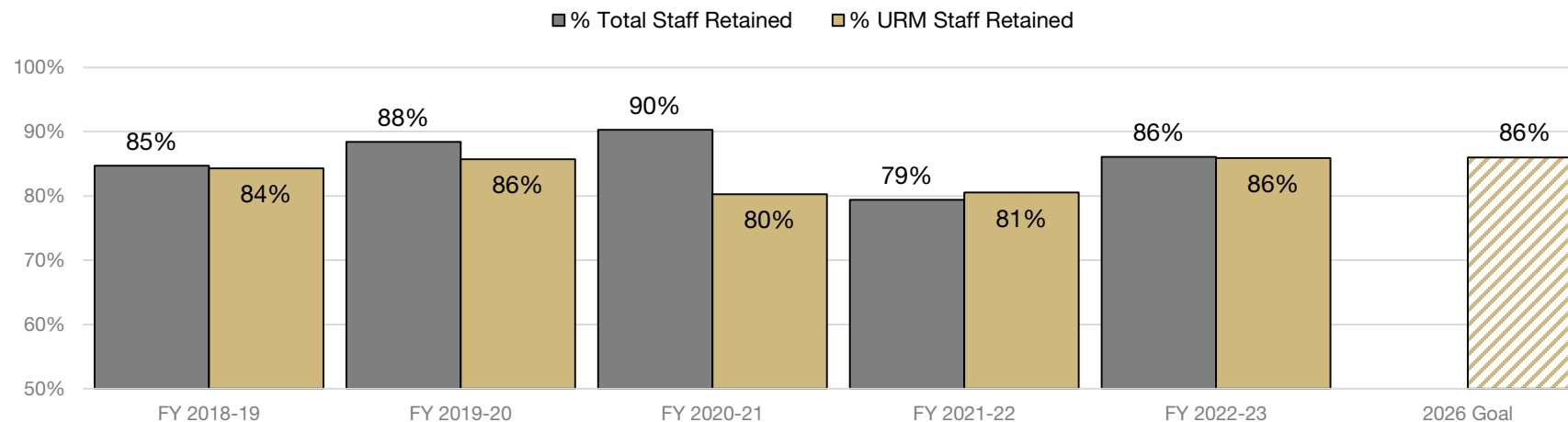
University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus

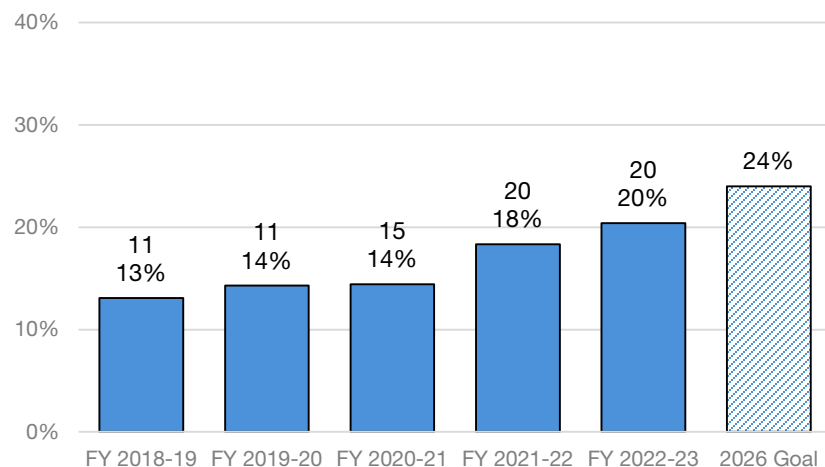
# System Administration | Employee Retention & New Hires

★ STRATEGIC METRIC  
WITH 2026 GOAL

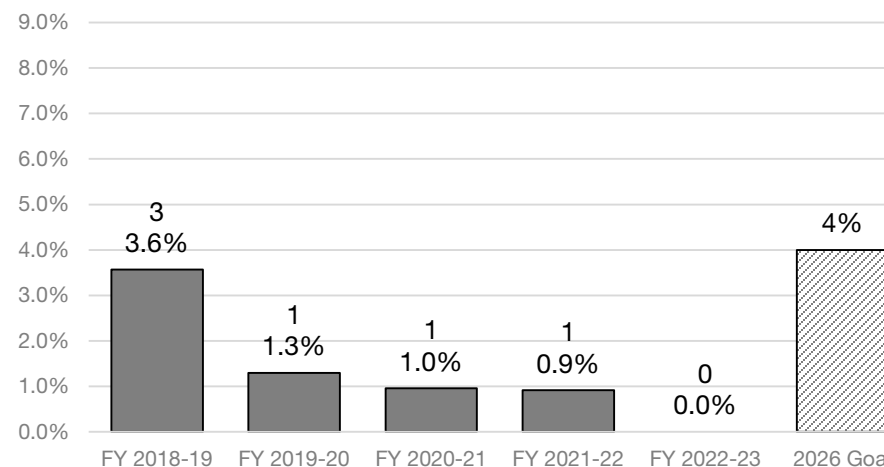
## Staff Retention Rates



## % URM Staff New Hires



## % Veteran Staff New Hires



### 2018-19 to 2022-23

System Administration URM (Under-Represented Minority) includes:

- American Indian or Alaskan Native
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- More than one race (with underlying categories listed above)

Veteran includes all categories of Protected Veterans as self-reported in HCM.

**FY 2022-23 final data as of August 2023.**



University of Colorado

Boulder | Colorado Springs | Denver | Anschutz Medical Campus